

TABULADOR DE SUELDO Y SALARIO DE PERSONAL ADMINISTRATIVO Y DE INTENDENCIA SINDICALIZADO

DEPENDENCIA: UNIVERSIDAD JUÁREZ AUTÓNOMA DE TABASCO

PERIODO: 2024-2025

| GRUPO | CLAVE PUESTO | DENOMINACION PUESTO | SUELDO Y SALARIO | | AYUDA PARA DESPENSA ADMINISTRATIVO | | BECA EDUCACIONAL PARA TRABAJADORES | | AYUDA PARA TRANSPORTE ADMINISTRATIVO | | AYUDA PARA GUARDERIA ADMINISTRATIVO | | AYUDA PARA RENTA ADMINISTRATIVO | | PERCEPCIONES ORDINARIAS TOTAL | |
|------------------------------|--------------|-----------------------------|------------------|-------------|------------------------------------|-----------------------|------------------------------------|-------------|--------------------------------------|-----------|-------------------------------------|-----------|---------------------------------|---------|-------------------------------|-------------|
| | | | MÍNIMO | MÁXIMO | MÍNIMO CON QUINQUENIO | MÁXIMO SIN QUINQUENIO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO |
| ADMINISTRATIVO SINDICALIZADO | AUXADM | AUXILIAR ADMINISTRATIVO "A" | \$7,647.06 | \$7,647.06 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$10,720.96 | \$10,899.94 |
| ADMINISTRATIVO SINDICALIZADO | AUXADM | AUXILIAR ADMINISTRATIVO "B" | \$8,411.73 | \$8,411.73 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$11,485.63 | \$11,664.61 |
| ADMINISTRATIVO SINDICALIZADO | AUXADM | AUXILIAR ADMINISTRATIVO "C" | \$9,252.92 | \$9,252.92 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$12,326.82 | \$12,505.80 |
| ADMINISTRATIVO SINDICALIZADO | AUXADM | AUXILIAR ADMINISTRATIVO "D" | \$10,178.22 | \$10,178.22 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$13,252.12 | \$13,431.10 |
| ADMINISTRATIVO SINDICALIZADO | AUXADM | AUXILIAR ADMINISTRATIVO "E" | \$11,196.01 | \$11,196.01 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$14,269.91 | \$14,448.89 |
| ADMINISTRATIVO SINDICALIZADO | AUXADM | AUXILIAR ADMINISTRATIVO "F" | \$12,315.64 | \$12,315.64 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$15,389.54 | \$15,568.52 |
| ADMINISTRATIVO SINDICALIZADO | AUXADM | AUXILIAR ADMINISTRATIVO "G" | \$13,547.21 | \$13,547.21 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$16,621.11 | \$16,800.09 |
| ADMINISTRATIVO SINDICALIZADO | AUXADM | AUXILIAR ADMINISTRATIVO "H" | \$14,901.93 | \$14,901.93 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$17,975.83 | \$18,154.81 |
| ADMINISTRATIVO SINDICALIZADO | AUXADM | AUXILIAR ADMINISTRATIVO "I" | \$16,392.14 | \$16,392.14 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$19,466.04 | \$19,645.02 |
| ADMINISTRATIVO SINDICALIZADO | AUXADM | AUXILIAR ADMINISTRATIVO "J" | \$18,031.34 | \$18,031.34 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$21,105.24 | \$21,284.22 |
| ADMINISTRATIVO SINDICALIZADO | AUXALM | AUXILIAR DE ALMACEN "A" | \$7,064.68 | \$7,064.68 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$10,138.58 | \$10,317.56 |
| ADMINISTRATIVO SINDICALIZADO | AUXALM | AUXILIAR DE ALMACEN "B" | \$7,771.14 | \$7,771.14 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$10,845.04 | \$11,024.02 |
| ADMINISTRATIVO SINDICALIZADO | AUXALM | AUXILIAR DE ALMACEN "C" | \$8,548.26 | \$8,548.26 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$11,622.16 | \$11,801.14 |
| ADMINISTRATIVO SINDICALIZADO | AUXALM | AUXILIAR DE ALMACEN "D" | \$9,403.10 | \$9,403.10 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$12,477.00 | \$12,655.98 |
| ADMINISTRATIVO SINDICALIZADO | AUXALM | AUXILIAR DE ALMACEN "E" | \$10,343.42 | \$10,343.42 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$13,417.32 | \$13,596.30 |
| ADMINISTRATIVO SINDICALIZADO | AUXALM | AUXILIAR DE ALMACEN "F" | \$11,377.74 | \$11,377.74 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$14,451.64 | \$14,630.62 |
| ADMINISTRATIVO SINDICALIZADO | AUXALM | AUXILIAR DE ALMACEN "G" | \$12,515.53 | \$12,515.53 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$15,589.43 | \$15,768.41 |
| ADMINISTRATIVO SINDICALIZADO | AUXALM | AUXILIAR DE ALMACEN "H" | \$13,767.07 | \$13,767.07 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$16,840.97 | \$17,019.95 |
| ADMINISTRATIVO SINDICALIZADO | AUXALM | AUXILIAR DE ALMACEN "I" | \$15,143.77 | \$15,143.77 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$18,217.67 | \$18,396.65 |
| ADMINISTRATIVO SINDICALIZADO | AUXARC | AUXILIAR DE ARCHIVO "A" | \$7,497.10 | \$7,497.10 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$10,571.00 | \$10,749.98 |
| ADMINISTRATIVO SINDICALIZADO | AUXARC | AUXILIAR DE ARCHIVO "B" | \$8,246.83 | \$8,246.83 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$11,320.73 | \$11,499.71 |
| ADMINISTRATIVO SINDICALIZADO | AUXARC | AUXILIAR DE ARCHIVO "C" | \$9,071.49 | \$9,071.49 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$12,145.39 | \$12,324.37 |
| ADMINISTRATIVO SINDICALIZADO | AUXARC | AUXILIAR DE ARCHIVO "D" | \$9,978.64 | \$9,978.64 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$13,052.54 | \$13,231.52 |

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PERIODO: 2024-2025

| GRUPO | CLAVE PUESTO | DENOMINACION PUESTO | SUELDO Y SALARIO | | AYUDA PARA DESPENSA ADMINISTRATIVO | | BECA EDUCACIONAL PARA TRABAJADORES | | AYUDA PARA TRANSPORTE ADMINISTRATIVO | | AYUDA PARA GUARDERIA ADMINISTRATIVO | | AYUDA PARA RENTA ADMINISTRATIVO | | PERCEPCIONES ORDINARIAS TOTAL | |
|------------------------------|--------------|----------------------------|------------------|-------------|------------------------------------|-----------------------|------------------------------------|-------------|--------------------------------------|-----------|-------------------------------------|-----------|---------------------------------|---------|-------------------------------|-------------|
| | | | MÍNIMO | MÁXIMO | MÍNIMO CON QUINQUENIO | MÁXIMO SIN QUINQUENIO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO |
| ADMINISTRATIVO SINDICALIZADO | AUXARC | AUXILIAR DE ARCHIVO "E" | \$10,976.51 | \$10,976.51 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$14,050.41 | \$14,229.39 |
| ADMINISTRATIVO SINDICALIZADO | AUXARC | AUXILIAR DE ARCHIVO "F" | \$12,074.16 | \$12,074.16 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$15,148.06 | \$15,327.04 |
| ADMINISTRATIVO SINDICALIZADO | AUXARC | AUXILIAR DE ARCHIVO "G" | \$13,281.56 | \$13,281.56 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$16,355.46 | \$16,534.44 |
| ADMINISTRATIVO SINDICALIZADO | AUXARC | AUXILIAR DE ARCHIVO "H" | \$14,609.75 | \$14,609.75 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$17,683.65 | \$17,862.63 |
| ADMINISTRATIVO SINDICALIZADO | AUXARC | AUXILIAR DE ARCHIVO "I" | \$16,070.72 | \$16,070.72 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$19,144.62 | \$19,323.60 |
| ADMINISTRATIVO SINDICALIZADO | AUXBIB | AUXILIAR DE BIBLIOTECA "A" | \$7,205.97 | \$7,205.97 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$10,279.87 | \$10,458.85 |
| ADMINISTRATIVO SINDICALIZADO | AUXBIB | AUXILIAR DE BIBLIOTECA "B" | \$7,926.57 | \$7,926.57 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$11,000.47 | \$11,179.45 |
| ADMINISTRATIVO SINDICALIZADO | AUXBIB | AUXILIAR DE BIBLIOTECA "C" | \$8,719.21 | \$8,719.21 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$11,793.11 | \$11,972.09 |
| ADMINISTRATIVO SINDICALIZADO | AUXBIB | AUXILIAR DE BIBLIOTECA "D" | \$9,591.16 | \$9,591.16 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$12,665.06 | \$12,844.04 |
| ADMINISTRATIVO SINDICALIZADO | AUXBIB | AUXILIAR DE BIBLIOTECA "E" | \$10,550.27 | \$10,550.27 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$13,624.17 | \$13,803.15 |
| ADMINISTRATIVO SINDICALIZADO | AUXBIB | AUXILIAR DE BIBLIOTECA "F" | \$11,605.32 | \$11,605.32 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$14,679.22 | \$14,858.20 |
| ADMINISTRATIVO SINDICALIZADO | AUXBIB | AUXILIAR DE BIBLIOTECA "G" | \$12,765.84 | \$12,765.84 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$15,839.74 | \$16,018.72 |
| ADMINISTRATIVO SINDICALIZADO | AUXBIB | AUXILIAR DE BIBLIOTECA "H" | \$14,042.42 | \$14,042.42 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$17,116.32 | \$17,295.30 |
| ADMINISTRATIVO SINDICALIZADO | AUXBIB | AUXILIAR DE BIBLIOTECA "I" | \$15,446.66 | \$15,446.66 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$18,520.56 | \$18,699.54 |
| ADMINISTRATIVO SINDICALIZADO | AUXCAM | AUXILIAR DE CAMPO "A" | \$6,656.87 | \$6,656.87 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$9,730.77 | \$9,909.75 |
| ADMINISTRATIVO SINDICALIZADO | AUXCAM | AUXILIAR DE CAMPO "B" | \$7,322.56 | \$7,322.56 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$10,396.46 | \$10,575.44 |
| ADMINISTRATIVO SINDICALIZADO | AUXCAM | AUXILIAR DE CAMPO "C" | \$8,054.83 | \$8,054.83 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$11,128.73 | \$11,307.71 |
| ADMINISTRATIVO SINDICALIZADO | AUXCAM | AUXILIAR DE CAMPO "D" | \$8,860.32 | \$8,860.32 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$11,934.22 | \$12,113.20 |
| ADMINISTRATIVO SINDICALIZADO | AUXCAM | AUXILIAR DE CAMPO "E" | \$9,746.35 | \$9,746.35 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$12,820.25 | \$12,999.23 |
| ADMINISTRATIVO SINDICALIZADO | AUXCAM | AUXILIAR DE CAMPO "F" | \$10,720.96 | \$10,720.96 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$13,794.86 | \$13,973.84 |
| ADMINISTRATIVO SINDICALIZADO | AUXCAM | AUXILIAR DE CAMPO "G" | \$11,793.05 | \$11,793.05 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$14,866.95 | \$15,045.93 |
| ADMINISTRATIVO SINDICALIZADO | AUXCAM | AUXILIAR DE CAMPO "H" | \$12,972.37 | \$12,972.37 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$16,046.27 | \$16,225.25 |

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PERIODO: 2024-2025

| GRUPO | CLAVE PUESTO | DENOMINACION PUESTO | SUELDO Y SALARIO | | AYUDA PARA DESPENSA ADMINISTRATIVO | | BECA EDUCACIONAL PARA TRABAJADORES | | AYUDA PARA TRANSPORTE ADMINISTRATIVO | | AYUDA PARA GUARDERIA ADMINISTRATIVO | | AYUDA PARA RENTA ADMINISTRATIVO | | PERCEPCIONES ORDINARIAS TOTAL | |
|------------------------------|--------------|--------------------------|------------------|-------------|------------------------------------|-----------------------|------------------------------------|-------------|--------------------------------------|-----------|-------------------------------------|-----------|---------------------------------|---------|-------------------------------|-------------|
| | | | MÍNIMO | MÁXIMO | MÍNIMO CON QUINQUENIO | MÁXIMO SIN QUINQUENIO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO |
| ADMINISTRATIVO SINDICALIZADO | AUXCAM | AUXILIAR DE CAMPO "I" | \$14,269.59 | \$14,269.59 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$17,343.49 | \$17,522.47 |
| ADMINISTRATIVO SINDICALIZADO | AUXCLI | AUXILIAR DE CLINICA "A" | \$6,926.16 | \$6,926.16 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$10,000.06 | \$10,179.04 |
| ADMINISTRATIVO SINDICALIZADO | AUXCLI | AUXILIAR DE CLINICA "B" | \$7,618.79 | \$7,618.79 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$10,692.69 | \$10,871.67 |
| ADMINISTRATIVO SINDICALIZADO | AUXCLI | AUXILIAR DE CLINICA "C" | \$8,380.67 | \$8,380.67 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$11,454.57 | \$11,633.55 |
| ADMINISTRATIVO SINDICALIZADO | AUXCLI | AUXILIAR DE CLINICA "D" | \$9,218.72 | \$9,218.72 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$12,292.62 | \$12,471.60 |
| ADMINISTRATIVO SINDICALIZADO | AUXCLI | AUXILIAR DE CLINICA "E" | \$10,140.60 | \$10,140.60 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$13,214.50 | \$13,393.48 |
| ADMINISTRATIVO SINDICALIZADO | AUXCLI | AUXILIAR DE CLINICA "F" | \$11,154.67 | \$11,154.67 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$14,228.57 | \$14,407.55 |
| ADMINISTRATIVO SINDICALIZADO | AUXCLI | AUXILIAR DE CLINICA "G" | \$12,270.11 | \$12,270.11 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$15,344.01 | \$15,522.99 |
| ADMINISTRATIVO SINDICALIZADO | AUXCLI | AUXILIAR DE CLINICA "H" | \$13,497.13 | \$13,497.13 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$16,571.03 | \$16,750.01 |
| ADMINISTRATIVO SINDICALIZADO | AUXCLI | AUXILIAR DE CLINICA "I" | \$14,846.83 | \$14,846.83 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$17,920.73 | \$18,099.71 |
| ADMINISTRATIVO SINDICALIZADO | AUXDIS | AUXILIAR DE DISEÑO "A" | \$8,277.42 | \$8,277.42 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$11,351.32 | \$11,530.30 |
| ADMINISTRATIVO SINDICALIZADO | AUXDIS | AUXILIAR DE DISEÑO "B" | \$9,105.16 | \$9,105.16 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$12,179.06 | \$12,358.04 |
| ADMINISTRATIVO SINDICALIZADO | AUXDIS | AUXILIAR DE DISEÑO "C" | \$10,015.67 | \$10,015.67 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$13,089.57 | \$13,268.55 |
| ADMINISTRATIVO SINDICALIZADO | AUXDIS | AUXILIAR DE DISEÑO "D" | \$11,017.24 | \$11,017.24 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$14,091.14 | \$14,270.12 |
| ADMINISTRATIVO SINDICALIZADO | AUXDIS | AUXILIAR DE DISEÑO "E" | \$12,118.94 | \$12,118.94 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$15,192.84 | \$15,371.82 |
| ADMINISTRATIVO SINDICALIZADO | AUXDIS | AUXILIAR DE DISEÑO "F" | \$13,330.84 | \$13,330.84 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$16,404.74 | \$16,583.72 |
| ADMINISTRATIVO SINDICALIZADO | AUXDIS | AUXILIAR DE DISEÑO "G" | \$14,663.94 | \$14,663.94 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$17,737.84 | \$17,916.82 |
| ADMINISTRATIVO SINDICALIZADO | AUXDIS | AUXILIAR DE DISEÑO "H" | \$16,130.30 | \$16,130.30 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$19,204.20 | \$19,383.18 |
| ADMINISTRATIVO SINDICALIZADO | AUXDIS | AUXILIAR DE DISEÑO "I" | \$17,743.34 | \$17,743.34 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$20,817.24 | \$20,996.22 |
| ADMINISTRATIVO SINDICALIZADO | AUXIMP | AUXILIAR DE IMPRENTA "A" | \$7,350.09 | \$7,350.09 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$10,423.99 | \$10,602.97 |
| ADMINISTRATIVO SINDICALIZADO | AUXIMP | AUXILIAR DE IMPRENTA "B" | \$8,085.12 | \$8,085.12 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$11,159.02 | \$11,338.00 |
| ADMINISTRATIVO SINDICALIZADO | AUXIMP | AUXILIAR DE IMPRENTA "C" | \$8,893.61 | \$8,893.61 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$11,967.51 | \$12,146.49 |

TABULADOR DE SUELDO Y SALARIO DE PERSONAL ADMINISTRATIVO Y DE INTENDENCIA SINDICALIZADO

DEPENDENCIA: UNIVERSIDAD JUÁREZ AUTÓNOMA DE TABASCO

PERIODO: 2024-2025

| GRUPO | CLAVE PUESTO | DENOMINACION PUESTO | SUELDO Y SALARIO | | AYUDA PARA DESPENSA ADMINISTRATIVO | | BECA EDUCACIONAL PARA TRABAJADORES | | AYUDA PARA TRANSPORTE ADMINISTRATIVO | | AYUDA PARA GUARDERIA ADMINISTRATIVO | | AYUDA PARA RENTA ADMINISTRATIVO | | PERCEPCIONES ORDINARIAS TOTAL | |
|------------------------------|--------------|-------------------------------|------------------|-------------|------------------------------------|-----------------------|------------------------------------|-------------|--------------------------------------|-----------|-------------------------------------|-----------|---------------------------------|---------|-------------------------------|-------------|
| | | | MÍNIMO | MÁXIMO | MÍNIMO CON QUINQUENIO | MÁXIMO SIN QUINQUENIO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO |
| ADMINISTRATIVO SINDICALIZADO | AUXIMP | AUXILIAR DE IMPRENTA "D" | \$9,782.98 | \$9,782.98 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$12,856.88 | \$13,035.86 |
| ADMINISTRATIVO SINDICALIZADO | AUXIMP | AUXILIAR DE IMPRENTA "E" | \$10,761.28 | \$10,761.28 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$13,835.18 | \$14,014.16 |
| ADMINISTRATIVO SINDICALIZADO | AUXIMP | AUXILIAR DE IMPRENTA "F" | \$11,837.40 | \$11,837.40 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$14,911.30 | \$15,090.28 |
| ADMINISTRATIVO SINDICALIZADO | AUXIMP | AUXILIAR DE IMPRENTA "G" | \$13,021.13 | \$13,021.13 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$16,095.03 | \$16,274.01 |
| ADMINISTRATIVO SINDICALIZADO | AUXIMP | AUXILIAR DE IMPRENTA "H" | \$14,323.28 | \$14,323.28 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$17,397.18 | \$17,576.16 |
| ADMINISTRATIVO SINDICALIZADO | AUXIMP | AUXILIAR DE IMPRENTA "I" | \$15,755.60 | \$15,755.60 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$18,829.50 | \$19,008.48 |
| ADMINISTRATIVO SINDICALIZADO | AUXLAB | AUXILIAR DE LABORATORIO "A" | \$7,955.99 | \$7,955.99 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$11,029.89 | \$11,208.87 |
| ADMINISTRATIVO SINDICALIZADO | AUXLAB | AUXILIAR DE LABORATORIO "B" | \$8,751.59 | \$8,751.59 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$11,825.49 | \$12,004.47 |
| ADMINISTRATIVO SINDICALIZADO | AUXLAB | AUXILIAR DE LABORATORIO "C" | \$9,626.73 | \$9,626.73 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$12,700.63 | \$12,879.61 |
| ADMINISTRATIVO SINDICALIZADO | AUXLAB | AUXILIAR DE LABORATORIO "D" | \$10,589.38 | \$10,589.38 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$13,663.28 | \$13,842.26 |
| ADMINISTRATIVO SINDICALIZADO | AUXLAB | AUXILIAR DE LABORATORIO "E" | \$11,648.35 | \$11,648.35 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$14,722.25 | \$14,901.23 |
| ADMINISTRATIVO SINDICALIZADO | AUXLAB | AUXILIAR DE LABORATORIO "F" | \$12,813.20 | \$12,813.20 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$15,887.10 | \$16,066.08 |
| ADMINISTRATIVO SINDICALIZADO | AUXLAB | AUXILIAR DE LABORATORIO "G" | \$14,094.52 | \$14,094.52 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$17,168.42 | \$17,347.40 |
| ADMINISTRATIVO SINDICALIZADO | AUXLAB | AUXILIAR DE LABORATORIO "H" | \$15,503.95 | \$15,503.95 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$18,577.85 | \$18,756.83 |
| ADMINISTRATIVO SINDICALIZADO | AUXLAB | AUXILIAR DE LABORATORIO "I" | \$17,054.34 | \$17,054.34 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$20,128.24 | \$20,307.22 |
| ADMINISTRATIVO SINDICALIZADO | AUXLAB | AUXILIAR DE LABORATORIO "J" | \$18,759.78 | \$18,759.78 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$21,833.68 | \$22,012.66 |
| ADMINISTRATIVO SINDICALIZADO | AUXMAN | AUXILIAR DE MANTENIMIENTO "A" | \$8,115.10 | \$8,115.10 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$11,189.00 | \$11,367.98 |
| ADMINISTRATIVO SINDICALIZADO | AUXMAN | AUXILIAR DE MANTENIMIENTO "B" | \$8,926.59 | \$8,926.59 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$12,000.49 | \$12,179.47 |
| ADMINISTRATIVO SINDICALIZADO | AUXMAN | AUXILIAR DE MANTENIMIENTO "C" | \$9,819.26 | \$9,819.26 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$12,893.16 | \$13,072.14 |
| ADMINISTRATIVO SINDICALIZADO | AUXMAN | AUXILIAR DE MANTENIMIENTO "D" | \$10,801.21 | \$10,801.21 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$13,875.11 | \$14,054.09 |
| ADMINISTRATIVO SINDICALIZADO | AUXMAN | AUXILIAR DE MANTENIMIENTO "E" | \$11,881.33 | \$11,881.33 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$14,955.23 | \$15,134.21 |
| ADMINISTRATIVO SINDICALIZADO | AUXMAN | AUXILIAR DE MANTENIMIENTO "F" | \$13,069.44 | \$13,069.44 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$16,143.34 | \$16,322.32 |

“ESTUDIO EN LA DUDA. ACCIÓN EN LA FE”

TABULADOR DE SUELDO Y SALARIO DE PERSONAL ADMINISTRATIVO Y DE INTENDENCIA SINDICALIZADO

DEPENDENCIA: UNIVERSIDAD JUÁREZ AUTÓNOMA DE TABASCO

PERIODO: 2024-2025

| GRUPO | CLAVE PUESTO | DENOMINACION PUESTO | SUELDO Y SALARIO | | AYUDA PARA DESPESA ADMINISTRATIVO | | BECA EDUCACIONAL PARA TRABAJADORES | | AYUDA PARA TRANSPORTE ADMINISTRATIVO | | AYUDA PARA GUARDERIA ADMINISTRATIVO | | AYUDA PARA RENTA ADMINISTRATIVO | | PERCEPCIONES ORDINARIAS TOTAL | |
|------------------------------|--------------|-------------------------------|------------------|-------------|-----------------------------------|-----------------------|------------------------------------|-------------|--------------------------------------|-----------|-------------------------------------|-----------|---------------------------------|---------|-------------------------------|-------------|
| | | | MÍNIMO | MÁXIMO | MÍNIMO CON QUINQUENIO | MÁXIMO SIN QUINQUENIO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO |
| ADMINISTRATIVO SINDICALIZADO | AUXMAN | AUXILIAR DE MANTENIMIENTO "G" | \$14,376.40 | \$14,376.40 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$17,450.30 | \$17,629.28 |
| ADMINISTRATIVO SINDICALIZADO | AUXMAN | AUXILIAR DE MANTENIMIENTO "H" | \$15,814.02 | \$15,814.02 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$18,887.92 | \$19,066.90 |
| ADMINISTRATIVO SINDICALIZADO | AUXMAN | AUXILIAR DE MANTENIMIENTO "I" | \$17,395.42 | \$17,395.42 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$20,469.32 | \$20,648.30 |
| ADMINISTRATIVO SINDICALIZADO | AUXMAN | AUXILIAR DE MANTENIMIENTO "J" | \$19,134.97 | \$19,134.97 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$22,208.87 | \$22,387.85 |
| ADMINISTRATIVO SINDICALIZADO | AUXSER | AUXILIAR DE SERVICIO "A" | \$6,398.35 | \$6,398.35 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$9,472.25 | \$9,651.23 |
| ADMINISTRATIVO SINDICALIZADO | AUXSER | AUXILIAR DE SERVICIO "B" | \$7,038.23 | \$7,038.23 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$10,112.13 | \$10,291.11 |
| ADMINISTRATIVO SINDICALIZADO | AUXSER | AUXILIAR DE SERVICIO "C" | \$7,742.04 | \$7,742.04 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$10,815.94 | \$10,994.92 |
| ADMINISTRATIVO SINDICALIZADO | AUXSER | AUXILIAR DE SERVICIO "D" | \$8,516.24 | \$8,516.24 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$11,590.14 | \$11,769.12 |
| ADMINISTRATIVO SINDICALIZADO | AUXSER | AUXILIAR DE SERVICIO "E" | \$9,367.84 | \$9,367.84 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$12,441.74 | \$12,620.72 |
| ADMINISTRATIVO SINDICALIZADO | AUXSER | AUXILIAR DE SERVICIO "F" | \$10,304.63 | \$10,304.63 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$13,378.53 | \$13,557.51 |
| ADMINISTRATIVO SINDICALIZADO | AUXSER | AUXILIAR DE SERVICIO "G" | \$11,335.13 | \$11,335.13 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$14,409.03 | \$14,588.01 |
| ADMINISTRATIVO SINDICALIZADO | AUXSER | AUXILIAR DE SERVICIO "H" | \$12,468.63 | \$12,468.63 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$15,542.53 | \$15,721.51 |
| ADMINISTRATIVO SINDICALIZADO | AUXSER | AUXILIAR DE SERVICIO "I" | \$13,715.51 | \$13,715.51 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$16,789.41 | \$16,968.39 |
| ADMINISTRATIVO SINDICALIZADO | OPECON | OPERADOR CONMUTADOR "A" | \$6,526.34 | \$6,526.34 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$9,600.24 | \$9,779.22 |
| ADMINISTRATIVO SINDICALIZADO | OPECON | OPERADOR CONMUTADOR "B" | \$7,179.01 | \$7,179.01 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$10,252.91 | \$10,431.89 |
| ADMINISTRATIVO SINDICALIZADO | OPECON | OPERADOR CONMUTADOR "C" | \$7,896.86 | \$7,896.86 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$10,970.76 | \$11,149.74 |
| ADMINISTRATIVO SINDICALIZADO | OPECON | OPERADOR CONMUTADOR "D" | \$8,686.58 | \$8,686.58 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$11,760.48 | \$11,939.46 |
| ADMINISTRATIVO SINDICALIZADO | OPECON | OPERADOR CONMUTADOR "E" | \$9,555.24 | \$9,555.24 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$12,629.14 | \$12,808.12 |
| ADMINISTRATIVO SINDICALIZADO | OPECON | OPERADOR CONMUTADOR "F" | \$10,510.75 | \$10,510.75 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$13,584.65 | \$13,763.63 |
| ADMINISTRATIVO SINDICALIZADO | OPECON | OPERADOR CONMUTADOR "G" | \$11,561.84 | \$11,561.84 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$14,635.74 | \$14,814.72 |
| ADMINISTRATIVO SINDICALIZADO | OPECON | OPERADOR CONMUTADOR "H" | \$12,717.99 | \$12,717.99 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$15,791.89 | \$15,970.87 |
| ADMINISTRATIVO SINDICALIZADO | OPECON | OPERADOR CONMUTADOR "I" | \$13,989.80 | \$13,989.80 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$17,063.70 | \$17,242.68 |

TABULADOR DE SUELDO Y SALARIO DE PERSONAL ADMINISTRATIVO Y DE INTENDENCIA SINDICALIZADO

DEPENDENCIA: UNIVERSIDAD JUÁREZ AUTÓNOMA DE TABASCO

PERIODO: 2024-2025

| GRUPO | CLAVE PUESTO | DENOMINACION PUESTO | SUELDO Y SALARIO | | AYUDA PARA DESPENSA ADMINISTRATIVO | | BECA EDUCACIONAL PARA TRABAJADORES | | AYUDA PARA TRANSPORTE ADMINISTRATIVO | | AYUDA PARA GUARDERIA ADMINISTRATIVO | | AYUDA PARA RENTA ADMINISTRATIVO | | PERCEPCIONES ORDINARIAS TOTAL | |
|------------------------------|--------------|----------------------------|------------------|-------------|------------------------------------|-----------------------|------------------------------------|-------------|--------------------------------------|-----------|-------------------------------------|-----------|---------------------------------|---------|-------------------------------|-------------|
| | | | MÍNIMO | MÁXIMO | MÍNIMO CON QUINQUENIO | MÁXIMO SIN QUINQUENIO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO |
| ADMINISTRATIVO SINDICALIZADO | OPETRA | OPERADOR DE TRANSPORTE "A" | \$8,442.98 | \$8,442.98 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$11,516.88 | \$11,695.86 |
| ADMINISTRATIVO SINDICALIZADO | OPETRA | OPERADOR DE TRANSPORTE "B" | \$9,287.26 | \$9,287.26 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$12,361.16 | \$12,540.14 |
| ADMINISTRATIVO SINDICALIZADO | OPETRA | OPERADOR DE TRANSPORTE "C" | \$10,216.00 | \$10,216.00 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$13,289.90 | \$13,468.88 |
| ADMINISTRATIVO SINDICALIZADO | OPETRA | OPERADOR DE TRANSPORTE "D" | \$11,237.57 | \$11,237.57 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$14,311.47 | \$14,490.45 |
| ADMINISTRATIVO SINDICALIZADO | OPETRA | OPERADOR DE TRANSPORTE "E" | \$12,361.34 | \$12,361.34 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$15,435.24 | \$15,614.22 |
| ADMINISTRATIVO SINDICALIZADO | OPETRA | OPERADOR DE TRANSPORTE "F" | \$13,597.45 | \$13,597.45 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$16,671.35 | \$16,850.33 |
| ADMINISTRATIVO SINDICALIZADO | OPETRA | OPERADOR DE TRANSPORTE "G" | \$14,957.20 | \$14,957.20 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$18,031.10 | \$18,210.08 |
| ADMINISTRATIVO SINDICALIZADO | OPETRA | OPERADOR DE TRANSPORTE "H" | \$16,452.91 | \$16,452.91 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$19,526.81 | \$19,705.79 |
| ADMINISTRATIVO SINDICALIZADO | OPETRA | OPERADOR DE TRANSPORTE "I" | \$18,098.22 | \$18,098.22 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$21,172.12 | \$21,351.10 |
| ADMINISTRATIVO SINDICALIZADO | SECRE | SECRETARIA "A" | \$7,799.97 | \$7,799.97 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$10,873.87 | \$11,052.85 |
| ADMINISTRATIVO SINDICALIZADO | SECRE | SECRETARIA "B" | \$8,579.98 | \$8,579.98 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$11,653.88 | \$11,832.86 |
| ADMINISTRATIVO SINDICALIZADO | SECRE | SECRETARIA "C" | \$9,437.97 | \$9,437.97 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$12,511.87 | \$12,690.85 |
| ADMINISTRATIVO SINDICALIZADO | SECRE | SECRETARIA "D" | \$10,381.80 | \$10,381.80 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$13,455.70 | \$13,634.68 |
| ADMINISTRATIVO SINDICALIZADO | SECRE | SECRETARIA "E" | \$11,419.94 | \$11,419.94 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$14,493.84 | \$14,672.82 |
| ADMINISTRATIVO SINDICALIZADO | SECRE | SECRETARIA "F" | \$12,561.96 | \$12,561.96 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$15,635.86 | \$15,814.84 |
| ADMINISTRATIVO SINDICALIZADO | SECRE | SECRETARIA "G" | \$13,818.15 | \$13,818.15 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$16,892.05 | \$17,071.03 |
| ADMINISTRATIVO SINDICALIZADO | SECRE | SECRETARIA "H" | \$15,199.96 | \$15,199.96 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$18,273.86 | \$18,452.84 |
| ADMINISTRATIVO SINDICALIZADO | SECRE | SECRETARIA "I" | \$16,719.97 | \$16,719.97 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$19,793.87 | \$19,972.85 |
| ADMINISTRATIVO SINDICALIZADO | SECRE | SECRETARIA "J" | \$18,391.94 | \$18,391.94 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$21,465.84 | \$21,644.82 |
| ADMINISTRATIVO SINDICALIZADO | SECRE | SECRETARIA "K" | \$20,231.16 | \$20,231.16 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$23,305.06 | \$23,484.04 |
| ADMINISTRATIVO SINDICALIZADO | VELA | VELADOR "A" | \$6,790.00 | \$6,790.00 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$9,863.90 | \$10,042.88 |
| ADMINISTRATIVO SINDICALIZADO | VELA | VELADOR "B" | \$7,469.04 | \$7,469.04 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$10,542.94 | \$10,721.92 |

TABULADOR DE SUELDO Y SALARIO DE PERSONAL ADMINISTRATIVO Y DE INTENDENCIA SINDICALIZADO

DEPENDENCIA: UNIVERSIDAD JUÁREZ AUTÓNOMA DE TABASCO

PERIODO: 2024-2025

| GRUPO | CLAVE PUESTO | DENOMINACION PUESTO | SUELDO Y SALARIO | | AYUDA PARA DESPENSA ADMINISTRATIVO | | BECA EDUCACIONAL PARA TRABAJADORES | | AYUDA PARA TRANSPORTE ADMINISTRATIVO | | AYUDA PARA GUARDERIA ADMINISTRATIVO | | AYUDA PARA RENTA ADMINISTRATIVO | | PERCEPCIONES ORDINARIAS TOTAL | |
|------------------------------|--------------|---------------------|------------------|-------------|------------------------------------|-----------------------|------------------------------------|-------------|--------------------------------------|-----------|-------------------------------------|-----------|---------------------------------|---------|-------------------------------|-------------|
| | | | MÍNIMO | MÁXIMO | MÍNIMO CON QUINQUENIO | MÁXIMO SIN QUINQUENIO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO |
| ADMINISTRATIVO SINDICALIZADO | VELA | VELADOR "C" | \$8,215.92 | \$8,215.92 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$11,289.82 | \$11,468.80 |
| ADMINISTRATIVO SINDICALIZADO | VELA | VELADOR "D" | \$9,037.50 | \$9,037.50 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$12,111.40 | \$12,290.38 |
| ADMINISTRATIVO SINDICALIZADO | VELA | VELADOR "E" | \$9,941.27 | \$9,941.27 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$13,015.17 | \$13,194.15 |
| ADMINISTRATIVO SINDICALIZADO | VELA | VELADOR "F" | \$10,935.39 | \$10,935.39 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$14,009.29 | \$14,188.27 |
| ADMINISTRATIVO SINDICALIZADO | VELA | VELADOR "G" | \$12,028.93 | \$12,028.93 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$15,102.83 | \$15,281.81 |
| ADMINISTRATIVO SINDICALIZADO | VELA | VELADOR "H" | \$13,231.81 | \$13,231.81 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$16,305.71 | \$16,484.69 |
| ADMINISTRATIVO SINDICALIZADO | VELA | VELADOR "I" | \$14,555.01 | \$14,555.01 | \$ 784.30 | \$ 963.28 | \$ 1,245.50 | \$ 1,245.50 | \$ 883.30 | \$ 883.30 | \$ 155.80 | \$ 155.80 | \$ 5.00 | \$ 5.00 | \$17,628.91 | \$17,807.89 |

ELABORÓ

REVISÓ

AUTORIZÓ

L.C.P. CARLOS DE JESÚS CARDOZA LÓPEZ
COORDINADOR

C.P. ANA LUISA PÉREZ HERRERA
DIRECTOR DE RECURSOS HUMANOS

ALEJANDRINO BASTAR CORDERO
ENCARGADO DEL DESPACHO DE LA SECRETARÍA DE
SERVICIOS ADMINISTRATIVOS