

TABULADOR DE SUELDO Y SALARIO DE PERSONAL DE CONFIANZA.

DEPENDENCIA: UNIVERSIDAD JUÁREZ AUTÓNOMA DE TABASCO

PERIODO: 2024-2025

CLAVE PUESTO	DENOMINACION PUESTO	SALARIO TABULAR	AYUDA PARA DESPENSA ADMINISTRATIVO	BECA EDUCACIONAL PARA TRABAJADORES	AYUDA PARA TRANSPORTE ADMINISTRATIVO	AYUDA PARA GUARDERIA ADMINISTRATIVO	AYUDA PARA RENTA ADMINISTRATIVO	PERCEPCION ES ORDINARIAS TOTAL	NIVELACIÓN SALARIAL	NETO MÍNIMO	NETO MÁXIMO
UAC.01A	RECTOR	\$ 82,582.17	\$ 1,123.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 85,994.85	\$ 52,127.71	\$ 58,987.55	\$ 90,000.00
UAC.02A	SECRETARIO	\$ 56,333.17	\$ 983.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 59,605.85	\$ 58,719.00	\$ 42,497.95	\$ 80,000.00
UAC.03A	SECRETARIO TECNICO	\$ 45,298.08	\$ 983.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 48,570.76	\$ 60,399.58	\$ 35,661.66	\$ 75,000.00
UAC.04A	ASESOR DE RECTORIA "A"	\$ 45,298.08	\$ 923.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 48,510.76	\$ 60,409.58	\$ 35,619.67	\$ 75,000.00
UAC.05A	DIRECTOR DE DIVISION ACADEMICA "A"	\$ 47,187.87	\$ 983.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 50,460.55	\$ 58,838.64	\$ 36,802.90	\$ 75,000.00
UAC.06A	DIRECTOR GENERAL DE PLANEACION Y EVALUACION INSTITUCIONAL	\$ 47,187.87	\$ 933.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 50,410.55	\$ 58,838.64	\$ 36,802.90	\$ 75,000.00
UAC.07A	DIRECTOR	\$ 47,187.87	\$ 933.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 50,410.55	\$ 44,132.75	\$ 36,802.90	\$ 65,000.00
UAC.08A	CONTRALOR GENERAL	\$ 51,222.80	\$ 983.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 54,495.48	\$ 26,211.69	\$ 39,291.19	\$ 55,000.00
UAC.09A	SECRETARIO PARTICULAR DE RECTORIA "A"	\$ 51,222.80	\$ 933.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 54,445.48	\$ 4,833.12	\$ 39,256.19	\$ 40,000.00
UAC.09B	SECRETARIO PARTICULAR DE RECTORIA "B"	\$ 51,222.80	\$ 933.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 54,445.48	\$ 17,054.11	\$ 39,256.19	\$ 50,000.00
UAC.09C	SECRETARIO PARTICULAR DE RECTORIA "C"	\$ 51,222.80	\$ 933.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 54,445.48	\$ 24,196.97	\$ 39,256.19	\$ 55,000.00
UAC.10A	DIRECTOR DE AREA "A"	\$ 36,546.12	\$ 933.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 39,768.80	\$ 16,990.80	\$ 29,837.53	\$ 40,000.00
UAC.10B	DIRECTOR DE AREA "B"	\$ 36,546.12	\$ 933.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 39,768.80	\$ 31,282.85	\$ 29,837.53	\$ 50,000.00
UAC.10C	DIRECTOR DE AREA "C"	\$ 36,546.12	\$ 933.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 39,768.80	\$ 38,425.71	\$ 29,837.53	\$ 55,000.00
UAC.11A	COORDINADOR GENERAL "A"	\$ 36,546.12	\$ 923.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 39,758.80	\$ 17,000.78	\$ 29,778.81	\$ 40,000.00
UAC.11B	COORDINADOR GENERAL "B"	\$ 36,546.12	\$ 923.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 39,758.80	\$ 31,292.85	\$ 29,778.81	\$ 50,000.00
UAC.11C	COORDINADOR GENERAL "C"	\$ 36,546.12	\$ 923.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 39,758.80	\$ 38,435.71	\$ 29,778.81	\$ 55,000.00
UAC.12A	ASESOR "A"	\$ 31,938.26	\$ 923.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 35,150.94	\$ 245.22	\$ 26,675.20	\$ 25,000.00
UAC.12B	ASESOR "B"	\$ 31,938.26	\$ 923.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 35,150.94	\$ 6,825.33	\$ 26,675.20	\$ 30,000.00
UAC.12C	ASESOR "C"	\$ 31,938.26	\$ 923.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 35,150.94	\$ 13,620.41	\$ 26,675.20	\$ 35,000.00
UAC.12D	ASESOR "D"	\$ 31,938.26	\$ 923.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 35,150.94	\$ 20,813.59	\$ 26,675.20	\$ 40,000.00
UAC.13A	COORDINADOR "A"	\$ 28,459.95	\$ 913.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 31,662.63	\$ 4,469.80	\$ 24,306.38	\$ 26,000.00
UAC.13B	COORDINADOR "B"	\$ 28,459.95	\$ 913.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 31,662.63	\$ 9,742.20	\$ 24,306.38	\$ 30,000.00
UAC.13C	COORDINADOR "C"	\$ 28,459.95	\$ 913.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 31,662.63	\$ 16,508.67	\$ 24,306.38	\$ 35,000.00
UAC.14A	SECRETARIO PARTICULAR "A"	\$ 28,459.95	\$ 913.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 31,662.63	\$ 9,742.19	\$ 24,310.96	\$ 30,000.00
UAC.14B	SECRETARIO PARTICULAR "B"	\$ 28,459.95	\$ 913.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 31,662.63	\$ 16,508.66	\$ 24,310.96	\$ 35,000.00
UAC.15A	JEFE DE DEPARTAMENTO "A"	\$ 21,855.52	\$ 913.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 25,058.20	-	\$ 19,717.32	\$ 21,000.00
UAC.15B	JEFE DE DEPARTAMENTO "B"	\$ 21,855.52	\$ 913.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 25,058.20	\$ 4,061.71	\$ 19,717.32	\$ 23,100.00
UAC.15C	JEFE DE DEPARTAMENTO "C"	\$ 21,855.52	\$ 913.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 25,058.20	\$ 9,921.68	\$ 19,717.32	\$ 26,000.00
UAC.16A	DESARROLLADOR DE SISTEMAS ESPECIALIZADO "A"	\$ 36,546.12	\$ 923.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 39,758.80	\$ 24,149.99	\$ 29,876.03	\$ 45,000.00
UAC.16B	DESARROLLADOR DE SISTEMAS ESPECIALIZADO "B"	\$ 36,546.12	\$ 923.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 39,758.80	\$ 31,292.85	\$ 29,876.03	\$ 50,000.00
UAC.17A	DESARROLLADOR DE SISTEMAS "A"	\$ 19,289.08	\$ 923.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 22,501.76	-	\$ 17,914.82	\$ 17,914.82
UAC.17B	DESARROLLADOR DE SISTEMAS "B"	\$ 19,289.08	\$ 923.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 22,501.76	\$ 4,320.29	\$ 17,914.82	\$ 20,000.00
UAC.17C	DESARROLLADOR DE SISTEMAS "C"	\$ 26,739.64	\$ 923.08	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 29,952.32	\$ 4,590.01	\$ 23,148.26	\$ 25,000.00
UAC.18A	MEDICO ESPECIALISTA "A"	\$ 14,791.31	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 18,044.19	\$ 13,219.34	\$ 14,655.18	\$ 24,000.00
UAC.18B	MEDICO ESPECIALISTA "B"	\$ 14,791.31	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 18,044.19	\$ 17,167.23	\$ 14,655.18	\$ 27,000.00
UAC.18C	MEDICO ESPECIALISTA "C"	\$ 14,791.31	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 18,044.19	\$ 21,115.11	\$ 14,655.18	\$ 30,000.00
UAC.19A	JEFE DE UNIDAD	\$ 13,658.77	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 16,911.65	\$ 6,439.96	\$ 13,921.13	\$ 18,000.00
UAC.20A	MEDICO GENERAL "A"	\$ 13,195.11	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 16,447.99	\$ 4,269.41	\$ 13,626.56	\$ 16,000.00
UAC.20B	MEDICO GENERAL "B"	\$ 13,195.11	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 16,447.99	\$ 6,828.59	\$ 13,626.56	\$ 18,000.00
UAC.20C	MEDICO GENERAL "C"	\$ 13,195.11	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 16,447.99	\$ 10,667.55	\$ 13,626.56	\$ 21,000.00
UAC.21A	SUBJEFE DE AREA	\$ 14,986.69	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 18,239.57	\$ 6,556.43	\$ 14,879.11	\$ 19,000.00
UAC.22A	CHOFER DE CONFIANZA "A"	\$ 10,299.38	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 13,552.26	-	\$ 11,530.46	\$ 11,530.46
UAC.22B	CHOFER DE CONFIANZA "B"	\$ 11,771.18	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 15,024.06	-	\$ 12,606.00	\$ 12,606.00
UAC.22C	CHOFER DE CONFIANZA "C"	\$ 13,195.11	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 16,447.99	-	\$ 13,604.99	\$ 13,604.99
UAC.23A	OFICIAL ADMINISTRATIVO DE CONFIANZA "A"	\$ 10,299.38	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 13,552.26	-	\$ 11,530.46	\$ 11,530.46
UAC.23B	OFICIAL ADMINISTRATIVO DE CONFIANZA "B"	\$ 11,771.18	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 15,024.06	-	\$ 12,606.00	\$ 12,606.00
UAC.23C	OFICIAL ADMINISTRATIVO DE CONFIANZA "C"	\$ 13,195.11	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 16,447.99	-	\$ 13,604.99	\$ 13,604.99
UAC.24A	SECRETARIA EJECUTIVA DE CONFIANZA "A"	\$ 10,299.38	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 13,552.26	-	\$ 11,530.46	\$ 11,530.46
UAC.24B	SECRETARIA EJECUTIVA DE CONFIANZA "B"	\$ 11,771.18	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 15,024.06	-	\$ 12,606.00	\$ 12,606.00
UAC.24C	SECRETARIA EJECUTIVA DE CONFIANZA "C"	\$ 13,195.11	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 16,447.99	-	\$ 13,604.99	\$ 13,604.99

TABULADOR DE SUELDO Y SALARIO DE PERSONAL DE CONFIANZA.

DEPENDENCIA: UNIVERSIDAD JUÁREZ AUTÓNOMA DE TABASCO

PERIODO: 2024-2025

CLAVE PUESTO	DENOMINACION PUESTO	SALARIO TABULAR	AYUDA PARA DESPENSA ADMINISTRATIVO	BECA EDUCACIONAL PARA TRABAJADORES	AYUDA PARA TRANSPORTE ADMINISTRATIVO	AYUDA PARA GUARDERIA ADMINISTRATIVO	AYUDA PARA RENTA ADMINISTRATIVO	PERCEPCION ES ORDINARIAS TOTAL	NIVELACIÓN SALARIAL	NETO MÍNIMO	NETO MÁXIMO
UAC.25A	AUXILIAR "A"	\$ 5,962.26	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 9,215.14	\$ -	\$ 8,172.15	\$ 8,172.15
UAC.25B	AUXILIAR "B"	\$ 7,932.55	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 11,185.43	\$ -	\$ 9,767.72	\$ 9,767.72
UAC.26A	SUPERVISOR EN SEGURIDAD Y LOGISTICA UNIVERSITARIA	\$ 9,185.14	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 12,438.02	\$ -	\$ 10,736.65	\$ 10,736.65
UAC.27A	SECRETARIA DE MESA "A"	\$ 13,195.11	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 16,447.99	\$ 419.68	\$ 13,640.46	\$ 13,640.46
UAC.27B	SECRETARIA DE MESA "B"	\$ 13,195.11	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 16,447.99	\$ 2,962.91	\$ 13,640.46	\$ 15,000.00
UAC.27C	SECRETARIA DE MESA "C"	\$ 13,195.11	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 16,447.99	\$ 6,141.96	\$ 13,640.46	\$ 17,500.00
UAC.28A	NOTIFICADOR	\$ 13,195.11	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 16,447.99	\$ 419.68	\$ 13,640.46	\$ 13,640.46
UAC.29A	AUDITOR "A"	\$ 13,658.77	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 16,911.65	\$ 2,625.10	\$ 13,969.11	\$ 15,000.00
UAC.29B	AUDITOR "B"	\$ 13,658.77	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 16,911.65	\$ 5,168.34	\$ 13,969.11	\$ 17,000.00
UAC.29C	AUDITOR "C"	\$ 13,658.77	\$ 963.28	\$ 1,245.50	\$ 883.30	\$ 155.80	\$ 5.00	\$ 16,911.65	\$ 6,439.96	\$ 13,969.11	\$ 18,000.00

NOTA: El monto neto máximo podrá variar por el pago de prestaciones derivadas de la antigüedad laboral del trabajador a las cuales tenga derecho dentro del periodo de su nombramiento, tales como quinquenio y estímulo por años de servicio.

ELABORÓ

REVISÓ

AUTORIZÓ

L.C.P. CARLOS DE JESÚS CARDOZA LÓPEZ
COORDINADOR

C.P. ANA LUISA PÉREZ HERRERA
DIRECTOR DE RECURSOS HUMANOS

ALEJANDRINO BASTAR CORDERO
ENCARGADO DEL DESPACHO DE LA SECRETARÍA DE
SERVICIOS ADMINISTRATIVOS